

Rooted in Community. Focused on the Future.



Annual Report
2024 • 2025

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document and explore bonus content.

Mission

To change what it is to be blind through innovative programs and powerful advocacy that enable Canadians impacted by blindness to live the lives they choose.

Values

- Empowerment
- Inclusiveness
- Innovation
- Passion
- Collaboration
- Integrity



Rooted in Canada. Focused on Inclusion.

CNIB is a heritage Canadian non-profit that has been a trusted source of support, community, and opportunity in the lives of generations of Canadians who are blind, Deafblind, or have low vision. Since our founding in 1918, we have remained dedicated to creating programs, delivering services, and advocating for transformational change. Our solutions are homegrown, collaborative, and inclusive, built hand-in-hand with Canadians impacted by sight loss, along with our allies, advocates, and valued partners from coast to coast to coast.

Letter from the President & CEO and Board Chair

CNIB has always been more than an organization, it's a movement. A community. A promise that no Canadian who is blind, Deafblind, or has low vision should ever be left behind.

That promise guided us in 2024-25 as we continued to build on The Way Forward, our strategic plan. And we did it with boldness, urgency, and purpose.

This year marked a historic leadership transition, as our Board appointed the organization's first female President and CEO in our more than 100-year history. Together with a dynamic leadership team, this new chapter of leadership brings fresh perspectives and energy to our mission, working to strengthen relationships and shape the path ahead.

This year, we launched new programs, challenged old assumptions, and amplified voices that too often go unheard. We introduced legal support services to help our community access justice. We advocated for vision health screenings in schools and built new pathways for inclusive learning. We celebrated braille as both a language and an art form. And we used technology not just as a tool, but as a driver of independence.

Every step we took was informed by real conversations, with community members, partners, and staff, about what's working, what's needed, and where we go next. From inclusive camps for kids to employment programs for adults, we stayed rooted in lived experience and focused on tangible outcomes.

This work doesn't happen in isolation. It's powered by the dedication of thousands of staff, volunteers, and community leaders. It's made possible by the generosity of donors and the support of allies. And it's strengthened by partnerships, from local municipalities to national organizations to international collaborators.

We're proud that CNIB is, and has always been, a homegrown Canadian organization. The challenges we face may be global, but the solutions we're building are proudly Canadian, shaped by the people and communities who live them every day.

To everyone who stood with us this year: thank you. Your passion, your trust, and your belief in what's possible continues to move this organization, and this movement, forward.

We're just getting started.

With gratitude,

Angela Bonfanti & Bob Fenton



“

This first year as CEO has been one of listening, deeply, intentionally, and across the country. From coast to coast to coast, I've heard stories of resilience, frustration, hope, and possibility. Those conversations have shaped my leadership, and I'm proud of how far we've come, from launching legal support services to expanding inclusive programs for kids and families. CNIB's strength has always been its people, and I'm honoured to walk this path with you.”

—**Angela Bonfanti**,
President and CEO

Strategic Plan Highlights

The Way Forward: Momentum in Motion

In the second year of The Way Forward, CNIB's five-year strategic plan, we made meaningful progress in building a more inclusive and accessible Canada. Here's how each of our three pillars came to life, through advocacy, innovation, and community action.

Attitude Is Everything

Increasing understanding and dispelling misconceptions.

Braille Nails: Small canvas. Big message.

Launched in collaboration with Indigenous nail artist Krystle Sanchez, Braille Nails turned fingernails into bold tools of advocacy. With words like “power” and “beauty” painted in braille, the campaign gained national attention, sparking conversations about inclusion, disability identity, and the importance of braille literacy.

“

I wanted people to see braille not just as a tool, but as an art form, something to be proud of.”

- Krystle Sanchez



This year, we also:

- **Partnered with Toronto Metropolitan University** to support disability representation in journalism. CNIB connected youth who are blind, Deafblind or have low vision with journalism students and instructors to co-create inclusive storytelling projects and challenge bias in media education.
- **Expanded inclusive sport and recreation programs** through national events and regional clinics with Canadian Blind Hockey, reaching over 100 participants and providing accessible experiences for youth, adults, and newcomers to sport.
- **Released public education tools and training** for corporate, government, and community partners to help build understanding of accessible design, inclusive language, and best practices for serving Canadians with sight loss.



Strategic Plan Highlights

Safe and Accessible Journeys

Removing barriers and creating safe journeys.

Through Our Commute: Stories from Canada's Transit Front Lines

This year, CNIB launched the Get on Board public service announcement, a cross-country campaign that amplified the voices of Canadians with sight loss and asked a simple question: How accessible is your commute, really?

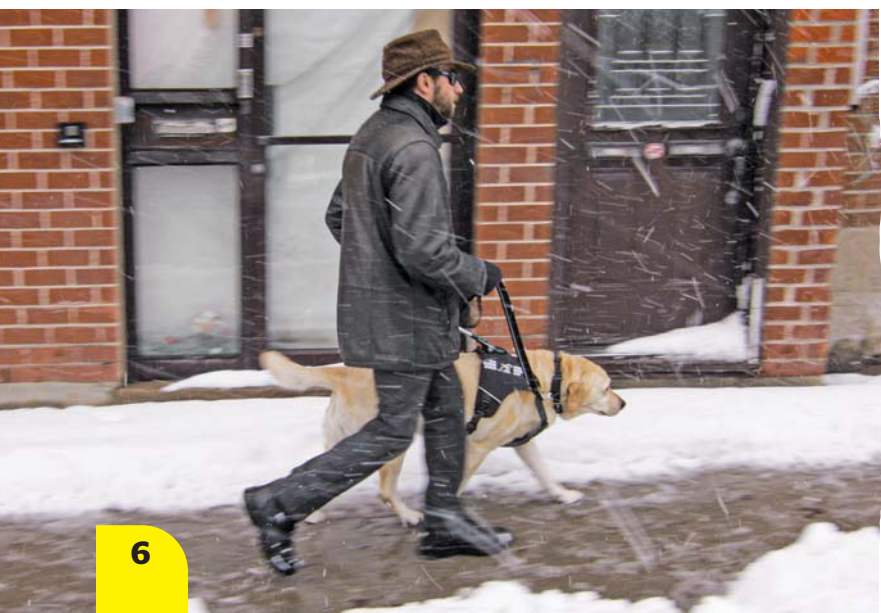
In cities like Charlottetown, Halifax, and Toronto, everyday transit riders like Raymond, Vivian, Deborah, and Jennie shared their stories, navigating bus stops without sidewalks, pushing through snowbanks to reach a subway, and planning entire lives around inflexible transit schedules.



“

There's this one bus stop downtown... There's no crosswalk. You just have to look both ways and hope. That is one scary bus stop right there.”

– **Raymond Guimond**, Charlottetown



The PSA made an immediate impact, not just in views, but in dialogue. It challenged policymakers, planners, and transit agencies to rethink how they design and deliver public transportation. It helped the public understand that transit isn't just about infrastructure, it's about independence, spontaneity, and dignity.

The campaign was rooted in findings from the largest community consultation in CNIB's history, which revealed that transportation remains one of the most persistent barriers for Canadians who are blind, Deafblind, or have low vision.



Watch the full
PSA at **cnib.ca/
transit**

This year, we also:

- Launched Canada's first Rural Transit Accessibility Advisory Group, ensuring that people in remote communities have a voice in decisions that shape their mobility;
- Trained advocates in over 30 communities to take action on transit issues, from audible pedestrian signals to safer bus access;
- Held 87 meetings with decision-makers at the municipal, provincial, and federal levels to push for equitable, accessible systems; and
- Supported 350+ individuals in advocating for their rights and navigating transportation barriers in their day-to-day lives.



Strategic Plan Highlights

Our Kids Will Thrive

Supporting parents and kids in and out of the classroom.

Meet Forest: Dreaming big, just like any kid

Forest is five. He loves chicken fingers, French fries, and firetrucks, and he's going to be a firefighter when he grows up. Forest, who is blind, was one of ten children featured in CNIB's Next Generation campaign "10 under 10", a national storytelling series that celebrated the confidence, curiosity, and dreams of kids with sight loss.

The campaign was more than just a celebration; it was part of a national push to challenge stereotypes and break down barriers. For many children who are blind or have low vision, the world is still filled with unnecessary obstacles. From inaccessible learning materials to low expectations. Next Generation's 10 under 10 helped reframe the narrative and amplify CNIB's work to ensure every child has the tools and opportunities to thrive, in school, at home, and beyond.

“

When I grow up,
I'm going to drive
the firetruck.
The big one.”

- **Forest**, age 5



Meet all 10 incredible kids
at cnib.ca/nextgen



This year we also:

- **Advanced a national push for mandatory early eye exams**, meeting with provincial ministries of health and education, launching a bilingual awareness campaign, and partnering with pediatric vision experts to highlight the lifelong impact of early detection.
- **Launched a national parent advocacy strategy**, offering toolkits, one-on-one coaching, and community sessions to support families navigating education systems and fighting for their children's rights in school.
- **Laid the foundation for Canada's first national education standards** for students who are blind, Deafblind, or have low vision, co-leading a multi-stakeholder working group with educators, disability advocates, and policymakers to build consistent, inclusive education practices across provinces.



A Historic First in CNIB's Leadership

In 2024-25, CNIB welcomed its first female President and CEO in more than a century, a milestone that has set the tone for a new era of leadership. Her first year was defined by openness, collaboration, and a bold vision for what CNIB can achieve in the years ahead.

By listening deeply to staff, partners, and community members, Angela has begun laying the groundwork for the next chapter of The Way Forward. From championing legal support services to help our community access justice, to advancing advocacy for vision health screenings in schools, to exploring new opportunities for inclusive learning, she is charting a course toward a barrier-free Canada.



But the work is far from over.

With a dynamic leadership team and a clear sense of purpose, her focus is on accelerating change, amplifying voices, and ensuring no Canadian who is blind, Deafblind, or has low vision is left behind.

Programming Highlights

Connecting the Dots: Innovation in Action

This year's Connecting the Dots events brought together more than 1,500 attendees across four cities, (Montreal, Toronto, Edmonton, and Halifax) for Canada's largest and most influential conference on accessible education, technology, and employment. From panel discussions on AI and inclusive design to interactive demos of cutting-edge tech, the conference empowered participants to share knowledge, build networks, and imagine a more inclusive future.



“

I came away with ideas I can actually use in my classroom. It was inspiring to see the future of accessibility, and to meet the people building it. - **Educator**, Toronto attendee

Empowering Economic Inclusion: A Made-in-Canada Approach

The employment gap for Canadians with sight loss remains stark, just 54% are employed, compared to 80% of their sighted peers. CNIB's Come to Work program is changing that with a solution built by and for Canadians.

Since 2018, more than 1,200 job seekers have joined Come to Work, gaining skills, mentorship, and access to inclusive employment. Over 100 employers across the country have partnered with us to unlock new talent and reimagine workplace inclusion.

This year, we expanded Mentor Match, connecting 200+ participants with professionals who provided real-world guidance and support.

“

I didn't know where to go after [my sight loss progressed]. Joining the Come to Work program gave me the direction and confidence I needed.”

- **Erin**, Talent Pool Member



Programming Highlights

Confidence, Connection & Campfires

Whether it's paddling across Lake Joseph, scoring goals at a Blind Hockey camp, or building friendships at summer programs, CNIB's recreation programs help children and youth discover what they're capable of, and connect with others who share their lived experience. This year, more than 400 youth participated in CNIB's camp and recreation offerings, including new partnerships with Canadian Blind Hockey and regional camps in Ontario and Alberta.



“

I didn't know anyone else who was blind before camp. Now I have friends from across the country.”

- **11-year-old camper**, Alberta

Bringing Services to You: The CNIB Mobile Hub

With scheduled stops in rural and remote areas, the CNIB Mobile Hub brings programs and services directly to communities that are often underserved. From assistive tech demos to peer support groups, the Mobile Hub ensures that more Canadians who are blind or have low vision can access tools and programs that help them live independently, no matter where they live. In 2024, the Mobile Hub expanded into new communities in Saskatchewan and New Brunswick, delivering more than 180 on-site visits and supporting hundreds of participants.



Tech That Transforms Communities

SmartLife Centres supported participants this year with hands-on access to assistive devices and personalized tech training sessions. From screen readers and braille displays to magnifiers and accessible home tech, participants gained the tools and confidence they need to navigate daily life more independently.

Through CNIB Access Labs, we expanded our user testing program, giving people with sight loss a direct role in shaping the products and services that impact their lives. This year, we partnered with companies and developers to test and improve digital platforms, evaluate emerging technologies, and remove accessibility barriers at the design stage.

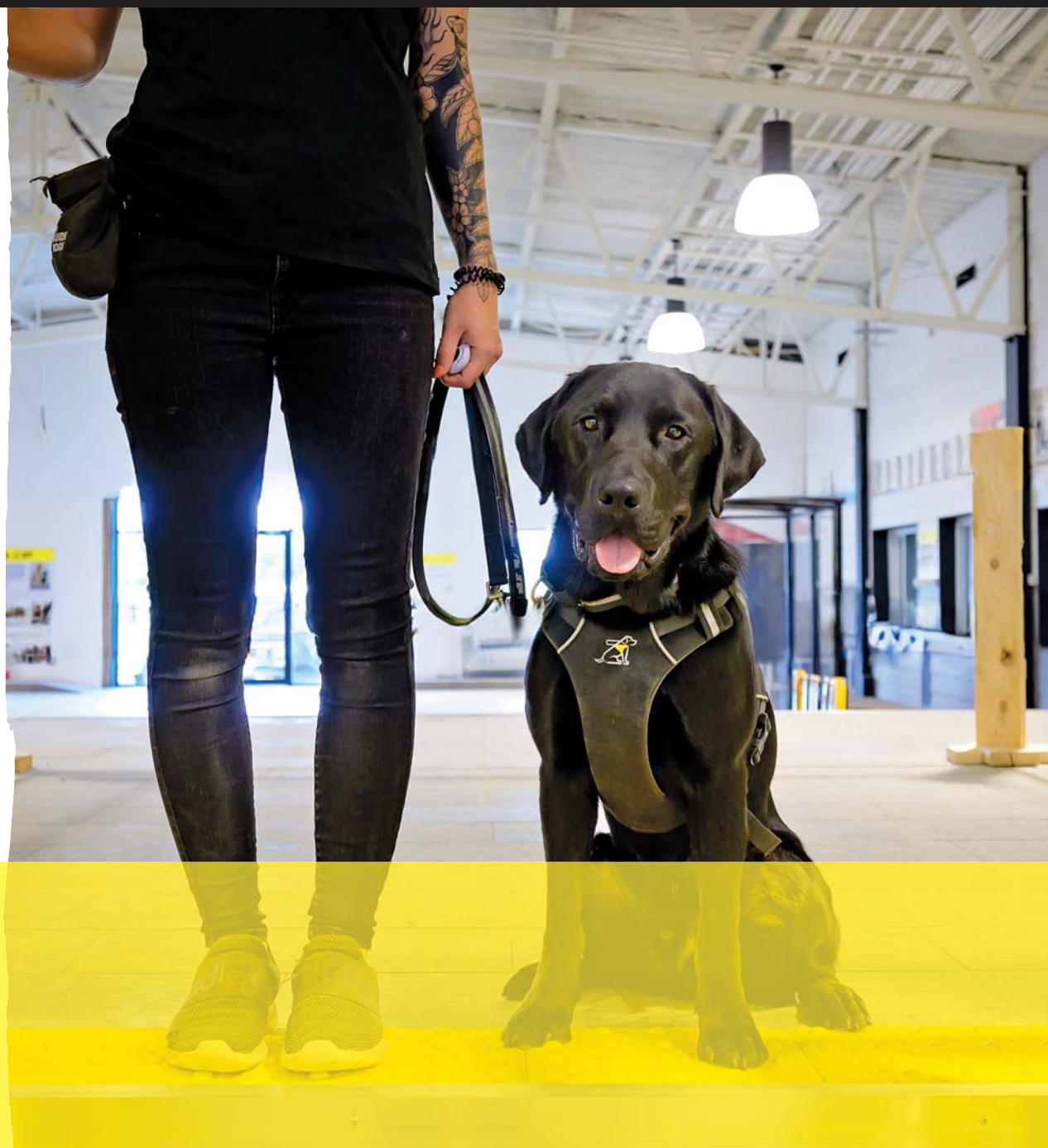


CNIB Guide Dogs

For people who are blind, Deafblind, or have low vision, a guide dog can be life-changing, opening doors to independence, safety, confidence, and connection. Since launching in 2017 with just two puppies, CNIB Guide Dogs has grown into a national program built on Canadian innovation, homegrown expertise, and community-powered care.

This year marked a major milestone: the graduation of our first-ever in-house litter of CNIB-bred future guide dogs. These dogs, born in 2023 as part of our growing breeding program, are not only paving the way for the future of CNIB Guide Dogs, but are also a symbol of our commitment to creating a sustainable, made-in-Canada solution for guide dog services.

We also celebrated our largest graduating class to date, bringing the total number of matched teams to more than 100 guide dogs and 39 buddy dogs placed since the program began. From British Columbia to Newfoundland and Labrador, these partnerships are transforming lives, empowering Canadians to move through the world with freedom and confidence.



Quick Facts

- **100+ guide dog teams** matched since 2017
- **39 buddy dogs** placed with children and families
- **1st guide dog from our in-house litter** of puppies graduated in 2024
- **2 new puppy-raising clubs** launched in Ottawa and Vancouver
- **1 police training video** launched in partnership with OACP
- **13 legal workshops** for handlers planned across Ontario



CNIB Guide Dogs

Embracing Innovation and Inclusion

This year, CNIB Guide Dogs also adapted its training model to better support handlers who are Deafblind. That included customized hand signal-based training, in-home mobility support, and communication through ASL interpreters, in collaboration with CNIB Deafblind Community Services. These personalized approaches demonstrate what's possible when inclusion is built into the foundation of service delivery.



“

With my guide dog Sassy by my side, I feel safe. I feel seen. I'm not just surviving, I'm living.”

– **Cheri**, CNIB Guide Dogs handler who is Deafblind



Read Cheri's story at
cnib.ca/cheri-story

From Home to Harness: Volunteers Raising Canada's Future Guide Dogs

Behind every successful guide dog is a dedicated volunteer who helped raise and shape them.

This year, we expanded our puppy-raising program into two new communities, Ottawa and Vancouver, making it easier for more Canadians to get involved in supporting the future of CNIB Guide Dogs. These new puppy clubs are part of our ongoing commitment to grow the program from coast to coast with local volunteers at its core.

Puppy raisers are the heart of this program. They provide round-the-clock care, early training, and socialization, laying the essential foundation for a dog's success as a future guide, buddy, or ambassador. Without them, this life-changing work wouldn't be possible.



“

I wake up every morning to a wet nose, wriggling body, and wagging tail. Unconditional puppy love, just some of the many 'best' parts of being a volunteer puppy raiser with the CNIB Guide Dogs”.

- **Donna**, volunteer puppy raiser, Calgary



CNIB DEAFBLIND COMMUNITY SERVICES



A vital part of the CNIB family, CNIB Deafblind Community Services (DBCS) is one of Canada's leading providers of specialized, life-changing support for people who are Deafblind.

Access to intervenor services is not just important: it's essential. It's lifesaving. It's a human right. Across Canada, far too many Deafblind individuals are left without the support they need to communicate, navigate the world, and live independently. This reality is simply unacceptable, and at DBCS, we're working to change that.

The cornerstone of DBCS's work is the support of intervenors: highly trained professionals who act as the "eyes and ears" of someone who is Deafblind. Intervenors facilitate communication, support navigation, and enable informed decision-making, offering not just connection and autonomy, but protection and safety.

Their work isn't just about improving quality of life. It's about saving lives, by supporting access to urgent medical care, relaying critical information in emergencies, and helping people move safely through the world. For many, intervenors are the difference between surviving and thriving.

Did you know?

An estimated **466,000 Canadians** over the age of 15 live with some degree of dual sensory loss.

Our Reach in 2024-25

- **200+** clients supported
- **69,700+** direct service hours delivered
- Services delivered across **Ontario, Saskatchewan, and British Columbia**



What is Deafblindness?

Deafblindness is a unique disability combining both sight and hearing loss. It significantly impacts communication, mobility, and access to information, and without the right supports, can lead to profound isolation.

Highlights from Across the Country



A Shift in Language

This year, we began a powerful shift in how we talk about our work, and why it matters. Across the country, our team embraced a human rights-based approach to Deafblind services. That means naming intervenor services for what they are: not just helpful supports, but essential tools for communication, safety, and autonomy. When we frame access as a right, not a luxury, we not only shift language, we shift mindsets. This evolving narrative is now embedded in our advocacy, programs, and partnerships, setting a new tone for the future of DBCS.



Technology That Listens

At DBCS, we believe that the most powerful innovations are shaped by lived experience. This year, we supported the early development of a wearable robotic arm designed to support communication for people who are Deafblind, co-created by a Canadian student and shaped by direct community input. It's a glimpse of how inclusive tech can evolve when we build it with, not for, the people who need it most.

Planting Seeds of Inclusion

For Deafblind Awareness Month, we launched Growing Understanding, a new education campaign that reached more than 40 classrooms across Ontario. Through tactile activities, digital kits, and garden planters, students learned about Deafblindness, inclusive communication, and the importance of access. By engaging the next generation, we're nurturing empathy, awareness, and lasting change.



Celebrating Excellence

This year, we received 43 nominations for the Kerry G. Wadman Award, a prestigious staff award which was developed in honour of a pioneering advocate for Deafblind Canadians, the award recognizes DBCS team members who demonstrate exceptional commitment, compassion, and impact.

Congratulations to this year's recipient, Kelli-Ann Joyce, whose nearly 19 years of service have been defined by leadership, warmth, and unwavering dedication.

Impact in Action: Advocacy, Innovation & Growth

How a grassroots movement helped protect lifeline services in British Columbia

In late 2024, funding for Deafblind intervenor services in British Columbia was about to expire, and with it, the ability for many people to live safely and independently. For hundreds of Deafblind British Columbians, this wasn't just a policy issue. It was a crisis.

CNIB Deafblind Community Services (DBCS), in close collaboration with CNIB, Vision Loss Rehabilitation Canada (VLRC), and the broader community, took action. A coordinated, cross-country advocacy campaign was launched, driven by people with lived experience, powered by powerful storytelling, and grounded in one undeniable truth:

Access to intervenor services is not a luxury. It's a human right.

A Collective Call for Change

The campaign was personal, passionate, and impossible to ignore. Community members and allies sent more than 1,000 letters to elected officials, shared their stories in media, and spread the message across social media, reaching thousands.

The result? In March 2025, the Government of British Columbia recommitted to and increased its investment in Deafblind intervenor services.

It was a significant victory, not just for service continuity, but for the recognition and respect of a community that has long had to fight for visibility.



By the Numbers

1,067

letters sent to candidates
from **437 individuals**



11,300+

social media
impressions

Brenda's Story: When Advocacy Becomes a Lifeline

In McLeese Lake, B.C., Brenda Macalister begins each week with connection. Sitting beside her intervenor, Pamela, the two communicate through tactile American Sign Language, a unique method of communication that relies heavily on touch. Together, they run errands, visit community spaces, and attend meetings of the local fibre arts guild.



Brenda, who was born Deaf and later diagnosed with Usher syndrome, knows what it feels like to be cut off from the world. “Before I had an intervenor,” she says, “I had no opportunity to go out. I couldn’t do things on my own. I felt invisible.”

That changed when DBCS received provincial funding in 2022. With Pamela’s support, Brenda didn’t just gain access, she gained autonomy, friendship, and purpose. She became an advocate not just for herself, but for others.

So, when funding was in jeopardy in 2024, Brenda didn’t sit back. She met with MLAs, spoke to the media, and became one of the loudest voices in the campaign to protect intervenor services.

“This isn’t just about me,” she said. “My goal has been to advocate for equal access, so that people who are Deafblind can participate in their communities like anyone else.”

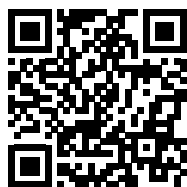


Thanks to advocates like Brenda, the campaign succeeded. But the fight for equitable access isn’t over, not in B.C., and not across Canada.

Brenda puts it simply:

“ We have perfectly good minds, we have intelligence. We just can’t access a lot of the information that everyone else can. Intervenors are our connection to the world. ”

CNIB
DEAFBLIND
COMMUNITY
SERVICES



To learn more about CNIB Deafblind Community Services or access this report in alternate formats, visit: **deafblindservices.ca/2024**

Advocacy in Action

Guide Dog Rights: Educating Police and the Public

This year, CNIB partnered with the Law Foundation of Ontario and several regional police services to launch a first-of-its-kind training video for law enforcement. Developed in collaboration with the Ontario Association of Chiefs of Police, Toronto Police Service, Halton Regional Police Service, and York Regional Police, the video educates officers on the Blind Persons' Rights Act, the lived experiences of guide dog handlers, as well as the role of police in protecting and enforcing access rights.

The project also includes a series of legal information workshops for guide dog handlers, designed to empower participants with the tools they need to self-advocate when their rights are challenged.

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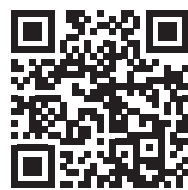
CNIB Unveils New Legal Support Offerings

This year, CNIB launched a new suite of legal support offerings, designed to help people with sight loss navigate legal systems and challenge discrimination.

The initiative includes a **Legal Referral Service** that connects participants with accessible legal resources and assistance, and a **Litigation Grant** program to help reduce financial barriers for those pursuing legal action.

These offerings were developed in direct response to community feedback and are already making a difference in supporting individuals to assert their rights.

This work is generously funded by the Law Foundation of Prince Edward Island, Unifor Social Justice Fund, New Brunswick Law Foundation, and Law Foundation of Newfoundland and Labrador.



Learn more at
cnib.ca/cnib-legal-support

Mentorship That Mobilizes

Launched this year, the CNIB Advocacy Mentorship Network is helping individuals find their voice and harness it to create real-world change. This 10-month program pairs emerging advocates with experienced mentors who provide guidance on knowing your rights, organizing campaigns, and speaking up in community and policy settings.

With monthly sessions and a structured curriculum, the program is already building a national network of informed and empowered changemakers.



Powered by Volunteers, Fueled by Purpose

From coast to coast to coast, CNIB volunteers make our mission possible, offering time, heart, and hands-on support to help Canadians impacted by blindness live the lives they choose.

Whether guiding someone through their first grocery trip after vision loss or shaping strategy at the board level, volunteers are at the heart of everything we do. With more than 3,000 active volunteers across the country, including peer mentors, community leaders, fundraisers, and program ambassadors, CNIB is proud to recognize the dedication, compassion, and impact of our volunteer community.

Honouring a Legacy of Leadership: Charles Mossop

This year, CNIB proudly presented the Arthur Napier Magill Distinguished Service Award to Charles Mossop, a trailblazing educator, global advocate, and lifelong volunteer. With more than 20 years of leadership at CNIB and a distinguished international record, Charles exemplifies the transformative power of volunteerism. From his early work as CNIB Board Chair to global advocacy with the World Blind Union, his legacy continues to uplift generations of people who are blind or have low vision.



Aging Well at Home: Expanding Vision Mate Support

With a new \$1.46-million investment from the Government of Canada's Aging Well at Home initiative, CNIB is doubling the reach of its Vision Mate program, matching even more seniors with trusted volunteers who provide essential support with daily activities. This investment will allow CNIB to support 1,290 seniors by the end of 2025, helping more people age at home with independence and dignity.

A Royal Honour: King Charles III Coronation Medal Recipients

In celebration of His Majesty's coronation, 60 outstanding CNIB volunteers and community leaders were awarded the King Charles III Coronation Medal. This national honour recognizes individuals whose service and contributions have made a significant impact in their communities and across Canada. We are incredibly proud to count these changemakers among our CNIB family.



From left to right:
Stephanie Wilsack, Mayor Andrea Horwath,
Jim Tokos, and Heather Tokos.

Making It Possible: Our Donors, Our Champions

At CNIB, every milestone, from a camper's first paddle to a guide dog team's first independent walk, is powered by people like you. This year, our donors and fundraising champions helped expand programs, spark innovation, and build a more inclusive Canada for people who are blind, Deafblind, or have low vision.

One for the Books: Cookout with Cuddy: The Encore

Back by popular demand, this unforgettable Muskoka fundraiser brought in more than \$430,000 for CNIB Lake Joe. Guests enjoyed blind soccer, puppy cuddles, and hot-air balloon rides before dancing the night away to the Jim Cuddy Trio, all in support of life-changing camp experiences.



Pup Crawl: 5K, 4 Paws at a Time

This spring, Canadians laced up their sneakers and grabbed their leashes for the fifth annual CNIB Pup Crawl, a five-kilometre fundraising walk supporting the future of CNIB Guide Dogs. With 159 participants and support from more than 700 donors across the country, the event raised a whopping \$105,569, enough to cover the full cost of raising, training, and matching two guide dogs with Canadians who are blind.



We're especially grateful to Mary and John Crocker, who generously matched all donations up to \$50,000, helping every gift go twice as far.



Transformational Gifts with Lasting Impact

In Memory of Delores Beck

With over \$6 million in lifetime support, Delores Beck's generosity shaped the CNIB Guide Dogs program from the ground up. Her legacy continues through the Howard & Delores Beck Puppy Development Centre, now under development in Georgina, Ontario.



Making It Possible: Our Donors, Our Champions

The Slaight Family Foundation's \$1M Commitment

Part of a historic \$30-million investment in disability inclusion, this transformational gift will scale up CNIB's public awareness and sector-specific accessibility training, creating a ripple effect of inclusion across Canada.



Powering Possibilities: Hydro One

Since 2021, Hydro One has partnered with CNIB to create lasting impact. An employee giving initiative raised enough to fund CNIB guide dog Lux, and their commitment has grown to enhance safety training infrastructure at the CNIB Guide Dog Canine Campus. This work will ensure the facility meets the power needs of veterinary equipment, training tools, and more.



Your Dollars at Work

As a charter member of the Imagine Canada Ethical Fundraising and Financial Accountability Code, CNIB takes pride in upholding the highest standard of ethics in the distribution of donations. Our financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and were audited by Ernst & Young LLP.

CNIB is accredited by the Imagine Canada Standards Program and has met 73 standards in board governance, financial accountability and transparency, fundraising, staff management, and volunteer involvement. This accreditation is in effect from 2020 to 2025.

Last year, we invested \$62 million directly into programs for Canadians impacted by blindness. The financial support for these programs comes from public support (58.7%), government funding (10.4%), retail lottery and gaming (11.8%), consumer products and assistive technology sales (5.9%), fees for service (5.0%), accessible publishing (2.9%), leasing revenue (2.9%), and other revenue generation initiatives (2.4%). For CNIB's complete audited financial statements, please visit cnib.ca/financials.

Participation in Our Innovative Programs



Advocacy 9%



Career & Employment 17%



Children & Youth 8%



Peer Support 19%



Sports & Recreation 17%



Technology 23%



Vision Mate 7%

Leading with Purpose

Meet the dedicated volunteers guiding CNIB's strategy, governance, and impact from coast to coast.

Board of Directors

We are deeply grateful to the volunteers who guide CNIB's mission and provide strategic leadership across the organization. Their expertise and dedication help drive our work forward in communities across Canada.

Board Chair Robert J. Fenton, KC

Board Members

Robert Penner
Carrie Anton
Scott Best
David Bryane
Dr. Penny Hartin

Brad McPherson
Louise Michaud
Kelsie Montgomery
Paula Pepin
Jane Muir Savidant
Jonathan Wood

Bakari Savage
Stephanie Fry
Jason Mitschele
Mark Collett
Tim Murphy
Owen Edmondson

In addition to our Board of Directors, CNIB is supported by several committees and advisory bodies, including the National Youth Council and the following standing committees: Audit Committee, Finance Committee, Investment Sub-Committee, Governance Committee, Nominating Committee, People and Culture Committee, Risk Management Committee, and Strategy Committee.



Donor Honour Roll

Major Gifts

CNIB thanks the following individuals, corporations, foundations, and service clubs who made exceptional gifts of \$5,000 or more in the last year.

Anonymous (73)

Andy Wooldridge

Angela Ming Wong

Ann McColl

Annerose Armstrong

Annie Santini-Martineau

Anthony Domenici

Audrey Adams White

Barry Talbot

Bonita Chatterton

Brian Butler

Brian Klaponski

Brian Maines

Brian Rogers

Bruce and Anne Allen

Charles Murray

Chelsey Penrice

Cheri MacDonald

Chor-Yue Chan

Chris Doran

Chris Graham

Christine Reimer

David and Helen Eastaugh

David Scott

Dennis O'Byrne

Dolly Dastoor

Donald Claydon

Dorothy Paull

Dr. Eleanor Mamen

Dr. Matthew Tennant

E. Neville Ward

Earl Melancon

Edward Anderson

Élise Marcoux

Elizabeth Mitchell

Faye MacDonald

Firstbrook Family

Francois Beauregard

Gail Males

George Inman

Gladys Stables

Gordon VanSickle

Graham Berkhold

Graham Williams

Griffith R. Lloyd & Christina Lloyd

Heather Jean McInnes

Helen and Al Jameson

Helen Garrod

Helen Gilder

Ian Gibb

Irene Bean

J. Brian Aune

Jane and Steve Savidant

Jane Beaumont

Janice Stratychuk

Janis Crewson

Jason Woycheshyn

Jayne McCaw

Jeremy Herndl

Joan Kelley Walker

Judith Megow-Rose

Judy Edwards

Jugnu Lodha

Julia Russell

Justin Mooney and Simone Ratis

Kathleen Cahill

Kelly Kingsland

Kevin De Sousa

Khorshed S. Patel

Leann C.L. Lim

Leonard Manchak

Lloyd and Elaine Burrow

Louise Browne

Lucille Roch

Major Gifts

Malini Ondrovcik

Mark Bentz

Mark Collett

Mary and John Crocker

Mary Herzog

Mary Lequoc

Maurice and Nicole McCaig

Megan Vankerrebroeck

Michael Fawcett

Michael Makinson

Mr. Vincenzo Cilia

Nancy & Steve Simonot

Nick Puopolo

Owen Edmondson

Patrick Priestner

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Penelope Watson

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Rhoda Jean Fraser

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Ronald J. Kruzeniski

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Shirley Dodds

Subhash Mehta

Susan Sahota

Sylvia Campbell

Sylvia Mantella

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The Oliphant Family

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Wendy Trendell

William Russick

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A.W.B. Charitable Foundation

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Accessible Technology Program

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Alectra Inc.

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Congregation of The Sisters of St. Joseph
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Major Gifts

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DLL Canada
Doc Seaman Amateur Sports
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Ernest & Anne Steers Fund
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ESDC-Early Learning Child Care (ELCC)

ESDC-Enabling Accessibility Fund
ESDC-Opportunities Fund for Persons
with Disabilities
ESDC-Sectorial Initiatives Program
ESDC-Social Development Partnerships
Program - Disability (SDPP-D)
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Eye Care Specialists of Saskatchewan
Fall Line Initiative Fund held at The
Calgary Foundation
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du Coeur
Fondation Lise et Richard Fortin
Fondation Mirella et Lino Saputo
Fonds de la police militaire pour
enfants aveugles
Franco-Nevada Corporation
Frank & Mary Uniac Charitable Fund
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New Horizons for Seniors Program -
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Labour, Immigration, Training
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Community Buildings
Innovation, Science and Economic
Development Canada (ISED)

Major Gifts

Jack and Geri Barenbaum Fund
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Jack and Lois Shirley O'Regan
Charitable Foundation

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of Greater Vancouver

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KPMG

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and Labrador

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Leon's Furniture Limited

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Loyal Protestant Association

Lumsden & District Lions Club

Luso Motoriders

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Manitoba Association of Optometrists

Mantella Corporation

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Vancouver Foundation

Michael R. Williams Foundation
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Moneris Solutions Corporation

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Nellis Roy Moyer & Mary Elizabeth Moyer
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Foundation

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New Brunswick Law Foundation

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Giving Foundation

Nova Scotia Department of Labour and
Advanced Education

Ondrovcik SVEC Rehabilitation Clinics Inc.
(OSR)

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Ottawa Community Foundation

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Paul Nightingale

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Peggy and Alex Colonello Memorial Fund

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The Arthur & Audrey Cutten Foundation

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The Barbara Killick Fund

The Birks Family Foundation

The Canada Life Assurance Company

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Foundation

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The Donald and Eleanor Seaman Family
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Victoria Foundation

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Williams-Leir Foundation held at the Aqueduct Foundation
Workplace NL - Eye Safety Program

Estate Gifts

We wish to honour the caring individuals who have left gifts in their wills to CNIB in the last year, and we send our sincerest condolences to their families and friends.

Anonymous (9)
Alice Cosford Trust
Carolyn Eunice Gorman Trust
Estate of Joseph Matashich
Estate of Adele Jutta Dalton
Estate of Adriana De Bruyne
Estate of Alan Roland Parkinson
Estate of Alfred Eugene Walker

Estate of Alfred Fred Muth
Estate of Alice Bertha Gibson
Estate of Alice Ethel MacInnes
Estate of Alice Martin
Estate of Alice Ruth Stark
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Estate of Annie M. Loggie
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Estate of Barbara Hardinge
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Estate of Catherine Eleanor Gerard
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Estate of Constance Jill Sewell
Estate of Daisy June Spilker
Estate of David Elder Lentz
Estate of Dawn Patricia Harvey

Estate of Deborah Wynne Thomas
Estate of Derek G Day
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Estate of Donald Shea
Estate of Donald William Frederick McDonald
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Estate of Dorothy Turgeon-Bischoff
Estate of Edna Evelyn Power
Estate of Elisabeth Kindratiuk
Estate of Elizabeth Annette Andrews Gardiner
Estate of Elizabeth Joan Williams
Estate of Ellen (Helen) Joan Kates
Estate of Elmer Rob Koppel
Estate of Eric MacNeil
Estate of Erika Somogyi
Estate of Ethel Henrietta Miller
Estate of Evelyn Kallen
Estate of Evelyn Komery
Estate of Evelyn M Maloney
Estate of Fern Norma Driscoll
Estate of Flora Knoske
Estate of Frances Vallance
Estate of Frances Verona St. Louis
Estate of Francis Leon Woods
Estate of Francis Ouellette (Foundation)

Estate of Franciscus Mario Schimmelpennik
Estate of Freda Madalene Ball
Estate of Gary John Land
Estate of Genevieve Eileen King
Estate of George Szemerei
Estate of Geralda Theriault
Estate of Gertraud Whitbeck
Estate of Graham Arthur Rendall
Estate of Harry Tycker Cherry
Estate of Helen Brown
Estate of Henry Sawatzky
Estate of Hilda Elizabeth Sawyer
Estate of Hubert Beresford Clinch
Estate of Ida Florence Jowsey
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Estate of Jack Victor
Estate of James Cornelius Knatchbull Hugessen
Estate of Janet N McDonald
Estate of Jean Boakes
Estate of Jean Hallimae
Estate of Jean Margaret Rudd
Estate of Jean-Marie Sobhani
Estate of Jirina Suboda
Estate of Joan Ann Galley

Estate of Joan Elizabeth Young
Estate of Joan Isabelle Boland
Estate of Joan Pamela Lewis
Estate of Joan Staples Damarell
Estate of John and Pat (Garrah) Stephenson
Estate of John Andrew Pridham
Estate of John Charles Manning
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Estate of John Henry Williams
Estate of John Homer Fleming
Estate of John Milford Stewart
Estate of John William Browett
Estate of Joseph Edward Whitby
Estate of Josephine Sanderson
Estate of Joyce Alice Pamela McCusker
Estate of June Evelyn Stewart Mansfield
Estate of June Lean Middleton
Estate of Kathleen Warmowski
Estate of Kenneth Hnidan
Estate of Laura Gertrude Dawe
Estate of Letitia Anne Gore
Estate of Lillian Kuszczak
Estate of Lilojean Frid
Estate of Linda Gael Blackhall
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Estate of Louise Brady
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Estate of Marion Isobel Smith
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Estate of Mary Thelma Livingstone
Estate of Mima Kirk
Estate of Molly Munro
Estate of Nancy Jean Ruth Thomas
Estate of Natalie Albertina Francisca Wasservogel
Estate of Nicole Lapensee
Estate of Patricia Lynne Buist
Estate of Patricia Anne Hutchinson
Estate of Pauline Winifred Van Havere
Estate of Peter Knowland Large
Estate of Pierrette Denommee

Estate Gifts

Estate of Pieterke (Pia) Faber
Estate of Raymond Lundy Whittle
Estate of Reginald Shrives
Estate of Reta L. Young
Estate of Rita Hahlweg
Estate of Robena Patricia Hill
Estate of Robert and Evelyn Moffat
Estate of Robert B Munroe
Estate of Robert Eldon Smith
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Estate of Ronald Douglas Penrose
Estate of Ronald Mitts
Estate of Ruth E Lane
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Estate of Sharon Marjorie Tunnell
Estate of Sheila Anne Hulford
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Estate of Susan Deering
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Estate of Terence Stortz

Estate of Thomas C. M. Logan
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Estate of Verna Marian Greenough
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Estate of William Goetz
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Estate of Winifred Glover
Estate of Yvonne Lyn
Estate of Yvonne Sinnott
Estate of Zera (Abdulla) Rashid
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R.M. Berry Memorial Fund
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Succession de Jean-Pierre Bergeron
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Succession Victorien Michaud
Sylvia Drop Legacy Foundation
The Donalda McKenna Charitable Trust
The John A. Sanderson and Family Trust
The Ryckman Trust

Endowments: A living legacy

Leave a gift that spans generations when you become a part of the CNIB endowment program. Established in 1950 to provide sustainable programming for people impacted by blindness, the CNIB endowment program includes a range of endowments to support all areas of the work we do. You can choose to create an endowment during your lifetime, or you can choose to create an endowment through a gift in your will.

Cindi Meyer
Director, Planned Giving
LegacyServices@cnib.ca
1-800-563-2642

Friends for Life

CNIB thanks the following individuals for creating legacy gifts in support of our work in the last year. We greatly appreciate our Friend for Life donors whose gifts will touch countless lives for years to come.

Anonymous (88)

Cara Brown

Carol Hagino

Carol Henney

Curtis Stevens

Dallis Garabedian

Dana Estrin

Darlene Macaulay

David and Helen Eastaugh

David & Shirley Roberts

Diana Smith

Diane Binmore

Donald Rawlings

Elizabeth McBain

Gary Barney

Geraldine Lyle

Glenda Francis

Jane Leach

Janice Groom

John Thompson

John Weylie

Joyce Timpson

Judith Megow-Rose

Judy Sammons

Judy Watling

Lenore Beitel and Valérie Hensley

Leslie Behun

Lisa Cameron

Margaret Houghton

Marian Nacpil

Marsha Esford

Marvin Maronda

Matthew Villeneuve

Prema Ranganathan and Prasanna Ranganathan

Raymond W. MacLeod

Rick Wilkinson

Robert Champagne

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Shelley and Gord Swanlund

Stacey 'Mark' Perlmutter

Stephen Sadler

Sue Eacott

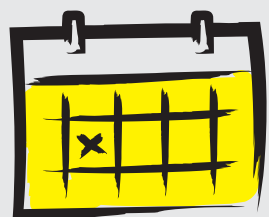
Susan Robertson

Tip Loo

Virginia Parke

Wouter Manten

Yvonne Laramee



Planned giving

Make a profound difference in CNIB's work with a little planning.

It's easy and we're here to help you explore donation methods that ensure your gift is tax effective while taking your family's needs into consideration. There are many different options other than a gift in your will, including a gift of life insurance, RRSP/RRIF, or TFSA.

If you've already made a legacy commitment, we'd love to hear from you so we can thank you personally.

For more information, please contact:

Cindi Meyer
Director, Planned Giving
LegacyServices@cnib.ca
1-800-563-2642

Founded in 1918, CNIB is a non-profit organization driven to change what it is to be blind today. We deliver innovative programs and powerful advocacy that empower people impacted by blindness to live their dreams and tear down barriers to inclusion. Our work is powered by a network of volunteers, donors, and partners from coast to coast to coast.



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Together, we support and stand by Canadians who are blind, Deafblind or have low vision.

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