



# New vision. New future.

Embarking on the path to change, together



## Our mission

To ensure all Canadians who are blind or partially sighted have the confidence, skills and opportunity to fully participate in life and no Canadian loses their sight to preventable causes.

CNIB is one of Canada's **oldest and most trusted charities**, founded in 1918 to serve veterans blinded in WWI.

**We're proud** to serve Canadians from coast to coast, of all ages and from all walks of life.

# You helped lead the way

## Message from the President and CEO

Thanks to your support, this year was an historic one for CNIB and the people we serve.

After many months of planning, and thousands of hours consulting with our stakeholders, including people who are blind or partially sighted and the vision care community across Canada, we proudly launched our new strategic plan: **The Path to Change**.

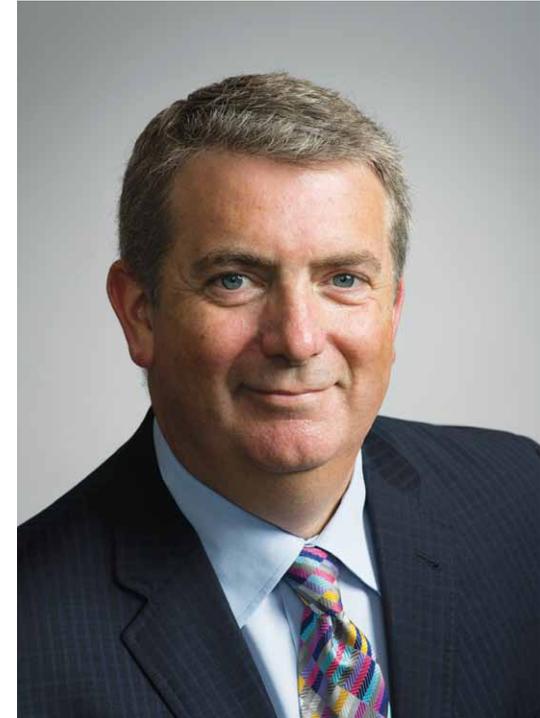
This bold new plan will guide our direction over the next four years, as we work towards CNIB's centennial anniversary in 2018 – and with it, the commitment to create a better Canada for people who are blind or partially sighted in the hundred years to come.

To do that, we need to change the way vision loss is perceived in this country, as well as the way it's

addressed in our continuum of care. Working in partnership with those we serve, we need to build bridges with the medical community, government and our partner agencies to create a future in which every Canadian has full access to the services they need to thrive with blindness or partial sight.

That's the new vision we're working towards, and with it, we're building a new hope for the future. And none of it would be possible without your support. You helped us create **The Path to Change**. You helped lead the way. Now, we're about to embark on that path, together.

**Thank you** for your incredible support.



A handwritten signature in black ink, appearing to read 'John M. Rafferty', written in a cursive style.

**John M. Rafferty**  
President and CEO

# You helped us **transform lives**

Because of your support and passion over the last year, we were able to be there for thousands of Canadians who are blind or partially sighted.



CNIB is proud to serve people who are blind or partially sighted out of more than **50 community** offices nationwide.



Our specialists provided **400,000+** hours of rehabilitation therapy to Canadians living with vision loss last year.



Every year, thousands of people with vision loss receive **emotional support** through CNIB's support groups.



This year we invested more than **\$53 million** into programs and services for Canadians with vision loss.



We have more than **500 professional staff** who provide support directly to people with vision loss.

# The Path to Change

## Introducing CNIB's new strategic plan

CNIB is proud to launch **The Path to Change**, a bold new strategic plan that will guide our direction over the next four years, as we lead up to our hundredth anniversary in 2018.

Created in consultation with hundreds of Canadians who are blind or partially sighted, as well as members of the medical community across Canada, the plan represents the beginning of a new era for CNIB and those we serve – and calls for a fundamental shift in the way people with vision loss are perceived, treated and included within our society.

That plan is made up of many strategic targets, but at its heart, it has two main goals:

- To integrate rehabilitation therapy for Canadians living with vision loss into the continuum of care so essential services are available to and covered for every person who needs them.
- To redefine CNIB's role as a charity that is relevant and meaningful to all Canadians in anticipation of the organization's second century.

As Canada's blind and partially sighted community grows with the aging of our population, reaching these goals is critical. Unlike many developed countries the world over, Canada continues to turn to a charity, CNIB, to fulfill the basic rehabilitation needs of its blind and partially sighted community.

But that model is no longer sustainable, and doesn't begin to meet the needs of the hundreds of thousands of Canadians who are living with blindness or vision loss in this country.

The time for change is now. That's why we've created **The Path to Change**.

Meeting the goals of this plan won't be easy. We'll only be able to do it with support from you – our community, our supporters and donors, and our friends. When we have achieved this, we'll have a better Canada, and a brighter future for people who are blind or partially sighted for generations to come. And we believe that's a future worth striving for.

Visit [cnib.ca/pathtochange](http://cnib.ca/pathtochange) to see the full plan and learn how you can get involved.

# Community- based support

## You helped Johanne be the mom she was meant to be.

In 2010, Johanne Erdelyon, 52, lost her vision. A mother of two teenagers, one with special needs, Johanne sought out support to regain her confidence. The Laval, Quebec mother received counselling from CNIB and participates in support groups that she says give her a new energy. Today, when she's not on the go raising her busy teenagers, Johanne looks forward to weekly visits with her friend and CNIB Vision Mate, a sighted volunteer who helps her with everyday tasks, goes for walks with her and provides an open ear when she needs to talk.





Last year, we provided crucial one-on-one counseling to thousands of people living with vision loss.



Our Vision Mate volunteers nationwide provide companionship and ongoing daily living assistance.



Our dedicated employment specialists help Canadians with vision loss meet their potential and achieve their goals.

## Introducing kids to winter fun

This past year, CNIB was proud to partner with Para-Nordic Ontario to introduce cross-country skiing to children who are blind or partially sighted. Through this fun, exciting program, children not only learn to ski, but to improve their balance, depth perception and body awareness – and make some friends at the same time!

## Supporting Canadians at the click of a mouse

CNIB has produced more than 35 “how-to” videos designed to assist people with vision loss and their families with basic day-to-day skills-building. Featuring simple instructions on things like cooking, identifying money and using a white cane, the videos have been described and captioned bilingually, and are available on CNIB’s YouTube channel.

## Empowering caregivers with advice and support

Last year, CNIB piloted a caregivers support group project in Quebec, specifically tailored for the spouses and loved ones of people who are blind or partially sighted. Unlike most of our support groups, which are for people living with vision loss themselves, this new group focuses on the caregiver’s needs, helping them manage stress, learn caregiving techniques and reduce feelings of isolation.

# Rehabilitation

## You helped Maggie grow and thrive.

After a stroke left 16-month-old Maggie Costello with very little vision, her mother, Katie, turned to CNIB for help. We were there to support the Costello family and provide a lifeline during this crucial period in Maggie's life. Our expert staff worked with Maggie on strategies to stimulate her development and ensure she's meeting important childhood milestones. CNIB specialists in Newfoundland now work with Maggie's daycare to help ensure her environment is safe and engaging. Katie describes the impact on both their lives as nothing short of incredible.





Each year our staff spend the equivalent of 24 years teaching independent living skills.



We help thousands of people with vision loss travel independently through much-needed mobility training.



We spend the hours-equivalent of 27 years helping children and their families every year.

## Teaching children to navigate with confidence

Last winter, CNIB's B.C. team launched a new life skills camp for pre-school-aged children who are blind or partially sighted and their parents. Focused on helping children build their mobility and independence, and preparing them for the transition to elementary school, the new B.C. camp is another in a long list of innovative children's camps CNIB holds across the country every year.

## Ensuring a powerful impact in people's lives

In the last year, CNIB initiated a new project to monitor and evaluate the success of our services on an in-depth level – looking beyond skill attainment to ensure the people we serve are achieving larger life goals related to their wellbeing and quality of life. Going forward, these findings will help us improve the rehabilitation therapy for Canadians living with vision loss that we provide, and ensure it makes the most significant and positive impact possible in the lives of those we serve.

## Achieving the highest standards of service quality

After rigorous testing, CNIB has received a prestigious accreditation from CARF (Commission on Accreditation of Rehabilitation Facilities), the highest level of accreditation that can be awarded to an organization in the area of rehabilitation therapy, with renowned standards of excellence. This certification is a testament to our organization's longstanding expertise in the field and commitment to the highest level of service quality.

# Knowledge

## You helped Doris finally get some answers.

When Doris Heath, 93, was hallucinating that people were sitting on her bed at night, she looked to her doctor for answers, but he couldn't diagnose the problem. It wasn't until she turned to CNIB that Doris learned about Charles Bonnet syndrome, a condition that causes hallucinations in some people with vision loss. We talked to Doris about emerging research CNIB is doing on Charles Bonnet syndrome, and gave her coping strategies and techniques to help the hallucinations fade away.





This year, CNIB researchers determined that the price tag for vision loss in Canada had risen to \$19 billion per year.



Our research showed that one in five Canadian subjects with significant vision loss have experienced Charles Bonnet syndrome.



We reached millions of Canadians with crucial eye health messaging during Vision Health Month 2013.

## Shining a light on Charles Bonnet syndrome

Charles Bonnet syndrome is a largely unexplored condition marked by vivid hallucinations in people with vision loss. The condition is so little-known, in fact, that many sufferers go undiagnosed and are left questioning their mental wellbeing.

In order to raise awareness about the condition, CNIB led an international study with the New Zealand Blind Foundation to study the condition's prevalence, and found that it may be far more common than initially thought – as one in five Canadian

and one in three New Zealand participants was found to have experienced hallucinations. We're now leading the charge to investigate the condition, raise awareness among the medical community, and help those suffering from the syndrome realize they're not alone. Visit [cnib.ca](http://cnib.ca) to learn more about Charles Bonnet syndrome.

## Exploring cutting-edge assistive technology

Over the past year, CNIB has been proud to support the studying of Brainport, a revolutionary device that sends visual information via

the tongue to the brain of someone who is blind. CNIB was one of six leading North American organizations to support the clinical study of Brainport, for which data was later submitted to the Federal Drug Administration for review.

As the process moves forward, CNIB has also agreed to provide interested Canadians with personal instruction in the technology's use.

# Advocacy

## You helped 33-year-old Getachew reach for a bright future.

We're proud to advocate for the provision of accessible technologies, which have the potential to level the playing field for Canadians with vision loss seeking employment. Getachew Addjeh contacted CNIB soon after immigrating to Manitoba from Eastern Africa. We provided computer and assistive technology training, which gave Getachew the opportunity to fulfill his dreams of pursuing a higher education. He's now a student at the University of Manitoba with a bright future.





More than half of working-age Canadians with vision loss are struggling to make ends meet on \$20,000 a year or less.



CNIB is proud to join forces with the World Blind Union to advocate for a barrier-free world.



Only one-third of Canadians with vision loss are employed full or part-time.

## Making corneas available for Albertans

After CNIB's Alberta team lobbied to increase the availability of corneas in the province and reduce the average three-year wait-times for those needing surgery, the Alberta government purchased 500 corneas to help more Albertans get the surgery they need as quickly as possible. The government also passed the Human Tissue and Organ Donation Amendment Act, which makes it easier for people to donate corneas.

## Standing up for accessibility

In the last year, our B.C. team was proud to take a leadership role in helping to produce a provincial government whitepaper, focused on how to make B.C. the most progressive in the country for persons with disabilities. With our extensive expertise on accessible accommodations for people who are blind or partially sighted, we were able to provide key recommendations on how to make community environments and public buildings as accessible as possible for people with all degrees of vision loss.

## Raising a voice for accessible public transit

After CNIB accessibility experts consulted on the recent redesign of Halifax's Metro Transit Dartmouth Bridge – Halifax's busiest public transit hub – the terminal is now much more accessible to passengers with vision loss, with features like large-print and braille signage, and tactile walking surface indicators that guide passengers to platforms and crosswalks. Later, the CNIB team also provided bus operators with training in effectively delivering services to passengers with vision loss.

# Library Services

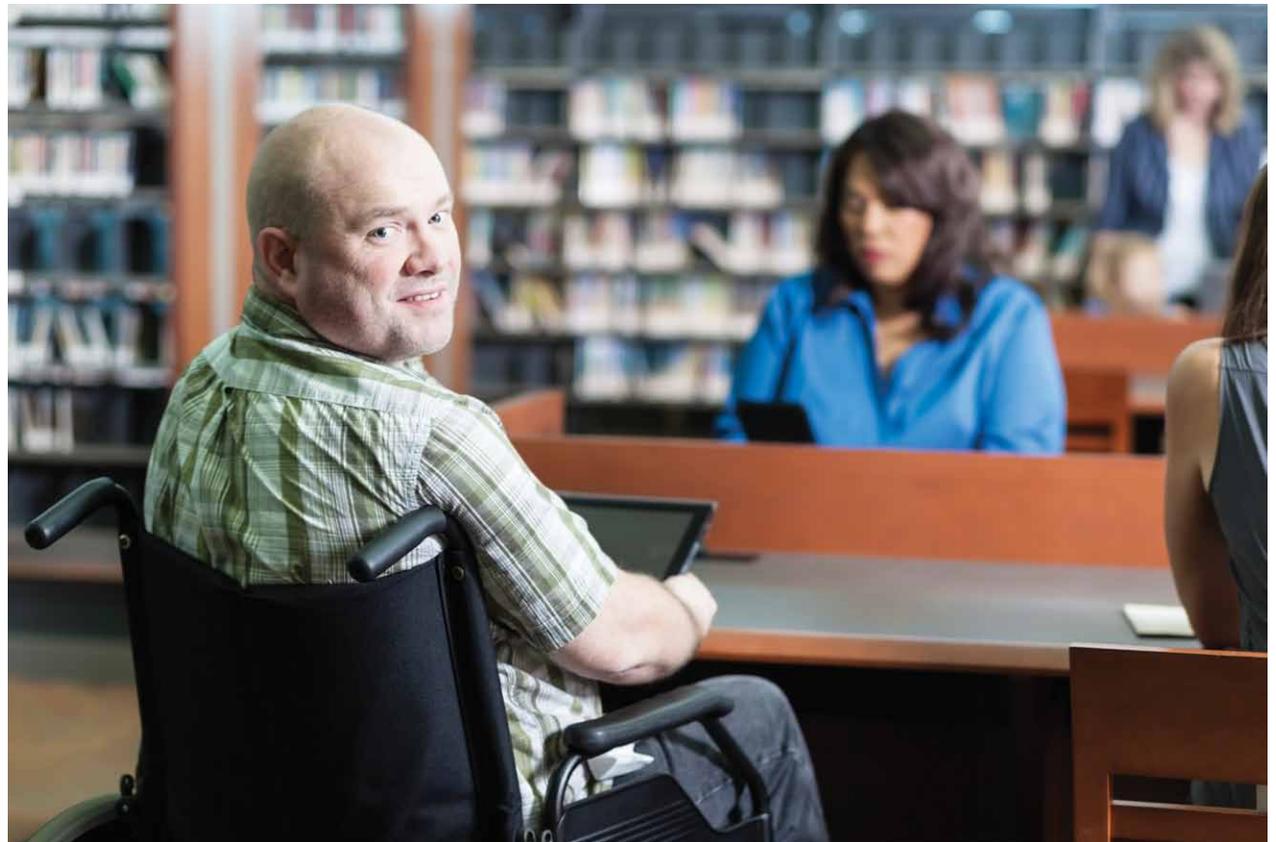
## A new era in accessible library service

This year, a strategic partnership between the Canadian Urban Libraries Council (CULC) and CNIB saw the CNIB Library undertake significant changes to its services and operations – changes that will position us to support the delivery of accessible library service through Canada’s public libraries in the years ahead.

In 2014, CULC launched the Centre for Equitable Library Access (CELA), which leverages the infrastructure and expertise of the CNIB Library to support public libraries in providing accessible library service for their patrons with print disabilities. Through this initiative, patrons will have access to a collection of close to 250,000 books, magazines and newspapers in the format of their choice.

As this project moves forward, the CNIB Library will continue to serve its existing users while encouraging them to join their local public library

and benefit from access to both the local library’s collection as well as that of CNIB.



## Downloading the joy of books

Over the past several years, the CNIB Library has been increasingly developing download options for users who have access to an Internet-enabled computer or mobile device. But we also needed a download solution for users who do not have access to these technologies, primarily those in their senior years, who represent between 50 and 75 per cent of our user community. Our Direct to Player service makes it simple: no computer needed! Books are added to a virtual “bookshelf” and users can start reading immediately. Service is available for Internet-enabled DAISY players or, coming soon, mainstream devices such as an iPad.



## Putting kids first

Last year, children with vision loss across Canada spent their summers reading accessible books through the CNIB Library and the TD Summer Reading Club – and had some fun at the same time! More than 4,000 children and youth were invited to join the accessible TD Summer Reading Club.



More than **2.2 million** reading materials were read by more than 29,000 CNIB Library users last year.

615 library systems across Canada representing over **1,550 libraries** participated in CNIB's Library Partner's Program last year.

# You helped serve our community

Thank you to our dedicated volunteers

CNIB's volunteers are the lifeblood of our organization. They work tirelessly throughout the year supporting people with vision loss one-on-one, running peer support groups, acting as CNIB ambassadors at media events, working in our offices and local Shop CNIB store locations, and helping at events. We are forever grateful to our amazing volunteer team across the country.



## Kelly Picco

### Bringing students together

Kelly Picco, 21, started volunteering with CNIB three years ago when she moved to St. John's to attend university. Since then, she's been an enthusiastic part of the CNIB team, contributing wherever she's needed. Kelly was also an integral part of the development of a CNIB support group for students with vision loss in her area.

"At CNIB we're not like coworkers, but good friends. Each day I get to interact with other people with vision loss. This lets us joke around and have a positive attitude about our situation."

Kelly Picco, Newfoundland and Labrador



### Mark Chiang Supporting through friendship

Mark Chiang, 54, started volunteering with CNIB after seeing an inspiring TV commercial that featured a young man with vision loss who reminded him of his nephew. That was six years ago, and Mark has been a Vision Mate volunteer ever since. He says the relationships he's built as a Vision Mate are just as valuable to him as they are to the people he helps.

"CNIB's volunteer programs, like Vision Mates, serve an important and ongoing need that benefits people with vision loss in a long-term, meaningful way."

Mark Chiang, British Columbia



### Hilda Fair Two decades of devotion

Hilda Fair has been a dedicated CNIB volunteer for almost 20 years. She runs the Shop CNIB store in St. Catharines, facilitates the New Horizons New Dreams peer group for seniors who have recently experienced vision loss, and has been recognized for her work advocating to make the local transit system more accessible. Hilda also represents CNIB as an Ambassador, speaking to the public about issues the blind and partially sighted community faces.

"It's so rewarding, as a volunteer at CNIB, to see how people grow through their time here. It's an amazing experience."

Hilda Fair, Ontario

Every year, our volunteer team spends **hundreds of thousands of hours** serving Canadians with vision loss.

Thousands of our most dedicated volunteers spend time serving CNIB **every single week.**

# You helped guide our path

## Message from the Chair

There is a change on the horizon for people who are blind or partially sighted in this country, and being a part of it as CNIB's Board Chair is an honour and a pleasure.

For too many decades, the rehabilitation therapy relied upon by many Canadians who are blind or partially sighted has fallen to the charitable sector. More specifically, they have fallen to CNIB. But no individual – blind, partially sighted or otherwise – should have to go to a charity to access services they need to thrive.

Now with our new strategic plan, **The Path to Change**, there is the possibility of something greater: a Canada in which every person has the rehabilitation therapy they need to live life to the fullest with blindness or partial sight, without reliance on the instability of charitable dollars.

**The Path to Change** represents an historic step forward for CNIB and people who are blind or partially sighted of all ages, across Canada. And I am grateful to all those who had a hand in bringing it to life – from our Board of Directors and leadership volunteers, to our staff and frontline volunteers, to health care practitioners, advocates and people with vision loss from coast to coast.

To the countless individuals who have guided and supported our path this year, I send a heartfelt 'thank you' to you all.



A handwritten signature in black ink that reads "Jane Beaumont". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

**Jane Beaumont**  
Chair, Board of Directors

# Financial highlights

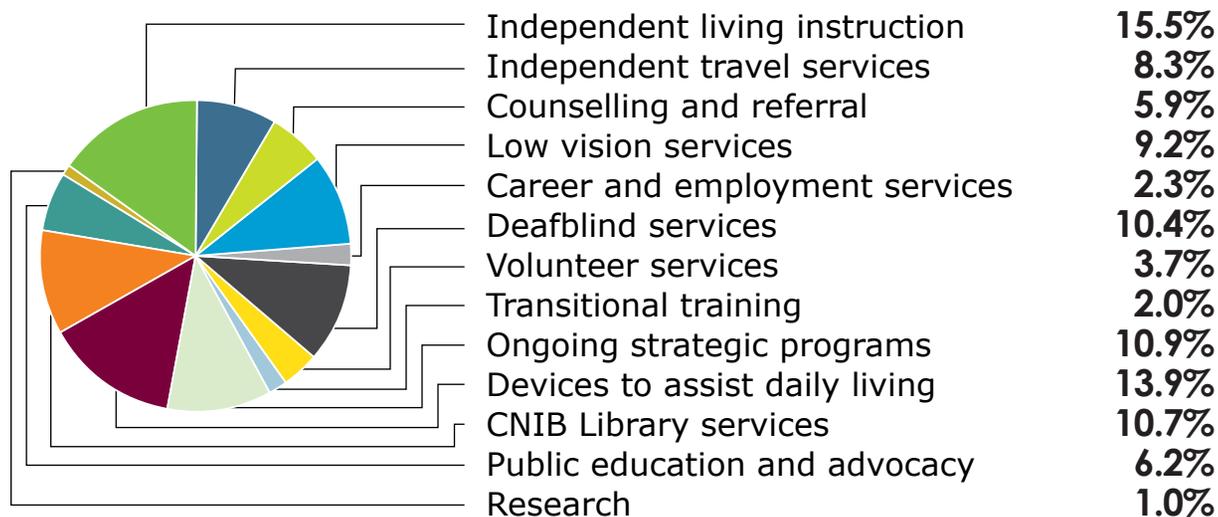
## Your donations in action

As a charter member of Imagine Canada Ethical Fundraising and Financial Accountability Code, CNIB takes pride in upholding the highest standard of ethics in the distribution of your donations. This financial statement and accompanying graphic presentation were prepared in accordance with generally accepted accounting principles, and our statements were audited by KPMG LLP Chartered Professional Accountants.

Seventy per cent of our funding goes directly into cause-related programs. Last year, 15.9 per cent of our expenditures went to fundraising, 3.1 per cent to administration, and 10.9 per cent to other activities like retail operations that garner income for the charity.

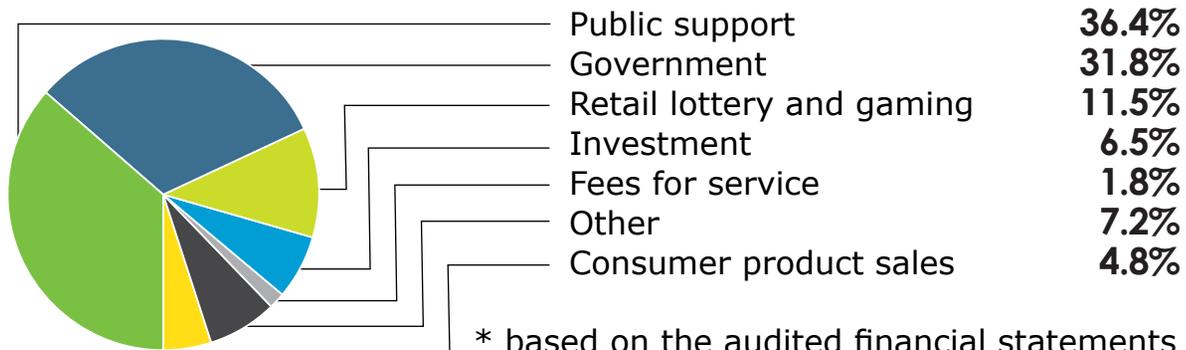
What follows is an abridged version of our 2013-2014 financial highlights. To explore our financials in their entirety, visit [cnib.ca/2014](http://cnib.ca/2014).

## Distribution of cause-related program expenses



\* based on the audited financial statements

## Breakdown of revenue



\* based on the audited financial statements

# Financial Statement

## The Canadian National Institute for the Blind

### Summarized Statement of Financial Position

(in thousands of dollars)

March 31, 2014, with comparative information for 2013

|   | 2014              | 2013              |
|---|-------------------|-------------------|
| <b>Assets</b>   |                   |                   |
| Current assets  | \$ 8,106          | \$ 5,637          |
| Mortgage receivable                                       | 2,175             | 2,175             |
| Investments   | 33,070            | 33,528            |
| Capital assets  | 63,088            | 62,121            |
|   | <b>\$ 106,439</b> | <b>\$ 103,461</b> |
| <b>Liabilities, Deferred Contributions and Net Assets</b> |                   |                   |
| Current liabilities                                       | \$ 11,025         | \$ 12,940         |
| Property loans  | 6,667             | 4,663             |
| Term loan   | 4,200             | 5,625             |
| Accrued pension liability                                 | 3,399             | 5,150             |
| Deferred contributions                                    | 22,761            | 23,037            |
|   | <b>48,052</b>     | <b>51,415</b>     |
| Net assets  | <b>58,387</b>     | <b>52,046</b>     |
|   | <b>\$ 106,439</b> | <b>\$ 103,461</b> |

## The Canadian National Institute for the Blind

### Summarized Statement of Operations

(in thousands of dollars)

Year ended March 31, 2014, with comparative information for 2013

|  | 2014          | 2013       |
|--|---------------|------------|
| <b>Revenue</b>   |               |            |
| Support from the public  | \$ 30,004     | \$ 29,285  |
| Government funding towards programs and services               | 26,192        | 22,021     |
| Retail lottery and gaming operations                           | 9,499         | 9,605      |
| Investment revenue   | 5,337         | 3,702      |
| Fees for service   | 1,507         | 1,508      |
| Consumer products and assistive technology sales               | 3,926         | 3,802      |
| Other  | 5,426         | 4,535      |
| Gain on sale of capital assets                                 | 516           | 2          |
|  | <b>82,407</b> | 74,460     |
| <b>Expenditures</b>  |               |            |
| Rehabilitation and other community-based programs and services | 49,837        | 52,106     |
| Public education and advocacy                                  | 3,315         | 4,045      |
| Research   | 546           | 997        |
|  | <b>53,698</b> | 57,148     |
| Other:   |               |            |
| Fund development   | 12,147        | 13,765     |
| Retail lottery and gaming operations                           | 7,337         | 7,312      |
| Administration   | 2,377         | 2,361      |
| Other  | 1,016         | 1,681      |
|  | <b>22,877</b> | 25,119     |
|  | <b>76,575</b> | 82,267     |
| Excess (deficiency) of revenue over expenditures               | \$ 5,832      | \$ (7,807) |

# You helped fund our mission

Thank you to our incredible donors

CNIB's supporters are as varied as the people we serve. They are mothers and fathers, neighbours and friends. They are seniors, adults and even kids. They come from all parts of the country, all walks of life. But what ties them all together is that they **care**. To every person who has cared enough to support our work this year, thank you!



## Vancouver Foundation Investing in communities

Through ongoing support, Vancouver Foundation and its fundholders have made an incredible impact in the lives of British Columbians with vision loss – with an annual investment of \$40,000 in CNIB's B.C. services for more than 15 years running.

“Vancouver Foundation supports CNIB because we want to build vibrant, healthy communities in B.C., and CNIB's programs help us do that.”  
Kevin McCort, President and CEO,  
Vancouver Foundation



### The Honourable Dr. Asha Seth, Senator Standing up for Children

Dr. Asha Seth is not only a member of our Board of Directors, but has contributed more than \$100,000 to CNIB's children's services through fundraising; personal giving with her husband, Arun; and funding through her foundation, the Canadian Foundation for Health and Human Welfare.

"Some say we live by faith, not by sight. I support CNIB because I have faith that they are the best organization in Canada to help people overcome the challenges of losing their sight and make preventable blindness a thing of the past."

The Honourable  
Dr. Asha Seth, Senator



### Denise Allard Creating a legacy for the future

Denise Allard, 51, has been receiving support from CNIB for more than 30 years. Being totally blind herself, she knows first-hand how much of a difference our services make in the lives of people who need them. That's why she decided to leave a generous bequest gift in her will to help other people who rely on CNIB's support.

"It was through the assistance of CNIB that I've been able to lead a full and active life. I'm so very pleased to be able to give back through my bequest gift."

Denise Allard, Manitoba

We rely on support from generous Canadians for about **70 per cent** of our funding.

Last year, **hundreds of caring Canadians** made a legacy gift in their will to help ensure CNIB's future wellbeing.

# Legacy supporters

CNIB sends its most heartfelt gratitude to the following generous individuals who passed away in the last year after leaving an estate gift in their will to support our services. Our sincere condolences go to their families and loved ones.

Alberni Vida Hampt Peene  
Albertina Preman Gobin  
Alexandra Haddad  
Alfred Fred Muth  
Alice Ethel MacInnes  
Alice M. Sykes  
Alice Ruth Stark  
Alice Whitley  
Alma C. Hudson  
Andrea Oliviero  
Angele Paterson  
Ann Elizabeth Ludlam  
Anna Alberta Fowler  
Anne Hetherington  
Annemarie Sallustio  
Annie M. Loggie  
Anonymous (2)

Athol Lillian Beatty Cherry  
Audrey Jacqueline Boyce  
Audrey Pye  
Barbara Strang  
Barbara Suffesick  
Betty Beattie  
Blanche Elliot Matthews  
Bruce McDonald  
Camilla Horvath  
Carrie Marguerite Muth  
Catherine Anne Gaudette  
Catherine Janet Blackburn  
Charles Christie  
Charles Earl Upton  
Charles Rickard Clemence  
Christina Hendrina Bloemarts  
Clara Jutzi  
Clarke Herbert Mills  
Clifford Carr Hodgson  
David Campbell Barr  
David Edward Mower  
David Michael Stokes  
Delores Delvina Rebecca Smith  
Dennis William Perry  
Donald Raymond Legge

Donald William Frederick McDonald  
Dora Irene Ellis  
Doris Aileen Mossington  
Dorothy Evangeline Mower  
Dorothy Hope Cummings  
Dorothy Irene Wilker  
Dorothy Jane McKay  
Dorothy Pearl Gordon  
Earl Ralph McKeough  
Earle Kitchener Hawkesworth  
Ebba Margaret Stocks  
Edith Edna Johns  
Edith Mae Scharf  
Edna Agnes McDonald  
Eileen Rose Foley  
Eleanor Catherine Wallace  
Elizabeth Beatrice Fulwell  
Elizabeth Claire Acton Stewart  
Elizabeth Gwendolyn Estella Card  
Elizabeth Lucille Mitchell  
Ella Sadie McNeice  
Elsie Clair Corbeil  
Elsie Kathryn Balls  
Elsie Metelski  
Elzie Smith and Georgie Smith Trust

Eric Oakley  
Erik Henry Sellars-St. Clare  
Erna Maria Anderson  
Ernest Emard  
Ethel Berney Jackson  
Eva Eleanor Mowry  
Eva Kathleen McCartin  
Evelyn Beazley  
Evelyn Marie Manion  
F. Homer Zwicker  
Florence May Varcoe  
Frances Howland  
Frances Jean Empay  
Frances L. Lindenfield  
Frances Winifred Williamson  
Francis Ouellette (Foundation)  
Frederick Charles Greengrass  
Gabrielle Cicely Bindoff  
George A. Jelly  
George Caldwell Hart McAdam  
George David Ellwood  
George Davidson  
George F. Siddorn  
Gerald Maurice Brawley Estate

Foundation  
Geraldine Waldorf  
Gladys Hatton  
Glenn Garnet Lawrence  
Gloria Violet Sanders  
Gordon Butler  
Gordon Emerson McConkey  
Hannah Devine  
Harold David Birt  
Harold L. Tucker - AL Schoenknecht  
Oil Royalty  
Harry B. Stacpoole  
Hazel Irene Dahmer  
Hazel Ludlow  
Heinrich Ferdinand Depelman  
Helen Allen Stacey  
Helen Lorraine Buckley  
Helen Mundy  
Hélène Leduc  
Herma Bailey  
Hilda Elizabeth Sawyer  
Hilda MacKimmie England  
Hildegard Marquardt  
Howard Jeffrey Brooks

Howard Stanley Smythe  
Hugh Lloyd McConkey  
Herbert Beresford Clinch  
Ida May Keith  
Inez Darragh  
Inez Gertrude Holtan  
Inge Kramer  
Irene Ann Brabbs  
Irene Daisy Sime  
Iris Christine Sampson  
Irma Doreen Barnhart  
Ivan Fothergill Mitchell  
Ivy LaBerta Kyle-Mr. & Mrs. Joseph  
Norman Thompson  
J.H. Rattray, M.C. Memorial Fund  
Jacqueline Martel  
Jacqueline Pelletier  
James Cyrus McCallum  
Jean Creelman Borden  
Jean Downie Dey  
Jean Elliott Christison  
Jean Helen Gagne  
Jean Isobel Gardhouse  
Jean Robina McLeod

Jessie Alice Cunningham  
Jessie Selina Current  
Joan Emily Agar  
Joan Freeman  
Joan Hart (AKA Joan Davis and  
Joanne Davis)  
John Argyle MacDonald Trust  
John Brown Wilson  
John David Isbister  
John Fairfull Smith  
John Frederick Lewis Manley  
John Goruk  
John Patrick Moss  
John Raymond McFadden  
John Robinson  
John Thomas Adams  
Josephine Mabel Kovich  
Joyce Aileen Neary  
Judith Howard  
June Block  
Kathleen Grace Boyle  
Kathleen Tutty  
Kathleen Vander Sal  
Katie Winnifred Gray

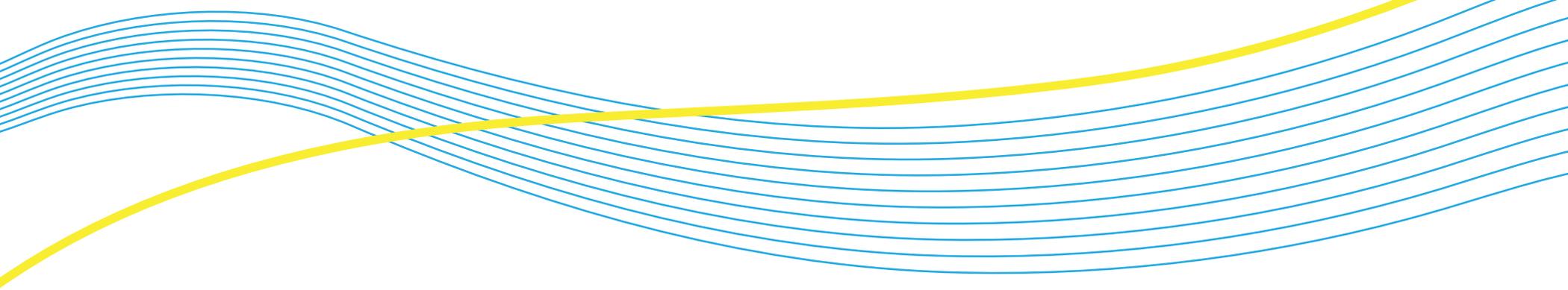
Kenneth Alexander Crook  
Kenneth Burns Conn  
Kenneth Hnidan  
Kenneth Lynford Snodgrass  
Laszlo (Leslie) Gyrok  
Laura Gertrude Dawe  
Laura Zita Aziz  
Lee and Gladys Payne  
Charitable Trust  
Lee Koffman  
Leo Howard Coneybeare  
Leona Mae Galliher  
Leonard Wilson Black  
Leslie Leonard James  
Lillian Pearl Nelson  
Lily McKinnon  
Lorna Margaret Willan  
Lorne Forster Swannell  
Louisa Lois Stewart  
Luella Albertha McCleary  
Lydia Sootzman  
Mabel Audrey Rumble  
Mabel Christina McGowan  
Mabel Lewella Reid

Mabel Willemene Ethel Johnston  
Marcelle Sarah Power  
Margaret Burt  
Margaret Fern Nesbitt  
Margaret Jane Brown  
Margaret Mary Coogan  
Marguerite Eva Schumacher  
Marguerite Leonora Cameron  
Marie Jeanne Denise Gemma  
Marie-Therese Desbiens  
Marilyn Joyce Minhinnick  
Marion Carmichael Bell  
Marion Evelyn Hollyman  
Marion Jean Berry  
Marion Phyllis Biggs  
Marion Victoria Piggott  
Marjorie Baskerville  
Marjorie Georgina Putt  
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